

ANNOUNCEMENT

February 1, 2021

Benjamin Chappell Resumes Role as President and CEO

Balancing Pool President and CEO Benjamin Chappell returned from his parental leave and resumed his duties on February 1, 2021. Eagle Kwok who had been serving as Acting President and CEO, has returned to his role as Vice President, Commercial and will continue to provide executive leadership to the organization in that function.

Mr. Chappell sincerely thanks Mr. Kwok for the leadership he provided over the past months.